



Conflict of Interest Disclosure Form (2025)

(Please put N/A in any box that is not applicable)

Board Member Name: Jay Mark Humphrey

Area Represented: Carbon and Emery Counties

1) *Employment: the name(s) and address(es) of each of the individual's current employer(s) and address(es) of each of the individual's employers during the preceding year.*

a) Current employer(s):

Emery Water Conservancy District, 20 S 100 E, Castle Dale Utah 84513

Previous employers (s):

N/A

For each employer described in Item 1a, a brief description of the employment, including the individual's occupation and, as applicable, job title.

b) Current employment:

General Manager

Previous employment:

N/A

2) *The name of any entity in which the board member is an owner or officer or was an owner or officer during the preceding year.*

a) Entity name(s):

N/A

A brief description of the type of business or activity conducted by the entity(ies) described in Item 2a.

b) Entity name(s):

N/A

Individual's position in the entity(ies) described in Item 2a.

c) Title(s):

N/A

3) *The name of each individual from whom or entity from which the individual has received \$5,000 or more in income during the preceding year.*

a) Name(s) of individuals or entities:

Emery Water Conservancy District

A brief description of the type of business or activity conducted by the individual or entity described in Item 3a.

b) Description:

Managing and Operating a Water Conservancy District

4) *The name of each entity in which the individual holds any stocks or bonds having a fair market value of \$5,000 or more as of the date of the disclosure form or during the preceding year (excluding the funds that are managed by a third party, including blind trusts, managed investment accounts, and mutual funds).*

a) Entity name(s):

None

A brief description of the type of business or activity conducted by the entity(ies) described in Item 4a.

b) Description:

N/A

5) *The name of each entity or organization not described in Items 2a through 4b of this form in which the individual currently serves, or served in the preceding year, on the board of directors, or in any other type of paid leadership capacity.*

a) Entity name(s):

N/A

A brief description of the type of business or activity conducted by the entity(ies) or organization(s) described in Item 5a.

b) Description:

N/A

Description of the type of position held by the individual within the entity(ies) organization(s) described in Item 5a.

c) Description:

N/A

6) *Description of any real property in which the individual holds an ownership or financial interest that the individual believes may constitute a conflict of interest. (OPTIONAL)*

a) Description:

Own water shares in Cottonwood Creek Irrigation Company

Description of type of interest held by the individual in the property(ies) described in Item 6a. (OPTIONAL)

b) Description:

Water Shares

7) *The name(s) of the individual's spouse and any other adult residing in the individual's household who is not related by blood or marriage, as applicable.*

a) Spouse:

Natalie Humphrey

Other adults:

N/A

For the individual's spouse, the name(s) and address(es) of each current employer(s) and name(s) and address(es) of each employer(s) during the preceding year.

b) Spouse's current employer(s):

Emery County Road Department

Spouse's previous employer(s):

N/A

A brief description of the employment and occupation of each adult who resides in the individual's household and is not related to the individual by marriage.

c) Description:

Office Manager

8) *A description of any other matter or interest that the individual believes may constitute a conflict of interest. (OPTIONAL)*

a) Description:

None

I, the regulated officeholder or candidate, believe this form is true and accurate to the best of my knowledge.

Candidate/Officeholder's Electronic Signature

Signature: Jay Humphrey
Jay Humphrey (Jan 6, 2025 18:10 MST)

Email: jay.humphrey@ewcd.org

Board Members may amend this Conflict of Interest Disclosure at any time by contacting Logan Anderson or Betsy Coleman.

Failure to complete this Conflict of Interest Disclosure is a Class B misdemeanor and will result in the imposition of a civil penalty.